

Policy on the Environment

1. Environmental Conservation

We recognize that creating a sustainable society is important for the continuity of business activities and will proactively engage in protecting the natural environment. For instance, we will promote practical solutions such as paperless payroll statements.

2. Compliance with Environmental Regulations

We will comply with foreign and domestic environmental regulations and internal standards. In addition, we will impartially address requirements of stakeholders surrounding our business and agreements of the international community.

3. Contribution to Resolving Climate Change Issues

We will support and respect international frameworks and norms in relation to climate change. In addition, we will set targets that include those for reducing greenhouse gas emissions, contribute to realization of a carbon-free society, and remain mindful of the need to mitigate and adapt to climate change.

4. Using Resources and Energy Effectively

We will promote sustainable and efficient use of resources and energy.

5. Disclosure of Policy on the Environment

We will widely inform our employees of this Policy on the Environment and disclose such Policy externally. In addition, we will promote environmental measures that involve disclosing information to stakeholders surrounding our business.

6. Range of Application

This Policy applies to the Group's officers and all employees who work within the Group (regardless of the type of employment).